



**IMF IMB Fiom**  
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INTERNATIONALER METALLGEWERKSCHAFTSBUND  
FEDERATION INTERNATIONALE DES ORGANISATIONS DE TRAVAILLEURS DE LA METALLURGIE  
INTERNATIONELLA METALLFEDERATIONEN  
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Mr. Nobuharu Tabata  
Toyota Motor Philippines Corporation  
Toyota Special Economic Zone  
Santa Rosa-Tagaytay Highway  
Santa Rosa City, Laguna 4026  
Philippines

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Dear Mr. Tabata,

Thank you for responding as per the agreement made at the meeting of the 16 March, 2006.

I must admit though of being very disappointed at your response. I was of the opinion that you and other representatives of the TMP had understood the points that we made at the meeting. We were at pains to explain that the issue of reinstatement was of paramount importance and if the company could not take this seriously we would have no option but to take much stronger action to expose Toyota internationally. Once again however, your reply simply repeats what your representatives at the meeting said.

It is therefore not my intention here to repeat what the TMPCWA and IMF said at the meeting. The fact is we are now deadlocked and we see no need for any further meetings unless you are prepared to discuss reinstatement. The TMPCWA has already indicated to the company some possible points that could be negotiated.

Finally, let me reiterate what the IMF has said before. We will now embark on an international campaign to expose the anti-union actions of Toyota. We do this after much deliberation but can assure you that we just cannot accept that Toyota behaves with such disdain for its workers and the organisation they have chosen to support. We also place on record that we have done our utmost to avoid taking such action but you leave us with no alternative.

The IMF remains willing at anytime to assist in resolving the TMPCWA and TMP dispute to the satisfaction of the illegally dismissed members of the union.

Yours sincerely,

  
Marcello Malentacchi  
General Secretary