



**IMF IMB Fiom**  
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INTERNATIONAL METALWORKERS' FEDERATION  
INTERNATIONALER METALLGEWERKSCHAFTSBUND  
FEDERATION INTERNATIONALE DES ORGANISATIONS DE TRAVAILLEURS DE LA METALLURGIE  
INTERNATIONELLA METALLFEDERATIONEN  
FEDERACION INTERNACIONAL DE TRABAJADORES DE LAS INDUSTRIAS METALURGICAS  
FEDERAZIONE INTERNAZIONALE DEI SINDACATI METALMECCANICI

54 bis, route des Acacias  
Case Postale 1516  
CH-1227 Geneva  
Switzerland

Telephone: ++ 41 22 308 50 50  
Telefax: ++ 41 22 308 50 55  
E-mail: [info@imfmetal.org](mailto:info@imfmetal.org)  
Website: <http://www.imfmetal.org>

President: Jürgen Peters  
General Secretary: Marcello Malentacchi

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**To all unions who participated in the IMF Toyota meeting of the 16 March, 2006 in Manila, Philippines: Australia – AMWU; Japan – IMF JC, JAW; Philippines – TMPCWA; South Africa - NUMSA; Thailand – TEAM; United Kingdom – AMICUS, IMF - Secretariat**

Dear Colleagues,

Please note as per our discussions at the above meeting we attach for your action a suggested procedure for your solidarity support for resolution of the dispute between TMP and the TMPCWA.

1. That shop stewards or union representatives make an approach to their local Toyota management explaining their knowledge of and concern for developments in this dispute.
2. They should also demand that their local management use their influence to ask the Toyota head office in Japan as well as the TMP management to settle this dispute by reinstating the wrongly dismissed workers. We need this to be a clear unified message.
3. Further, they should impress on their local management of their concern for the image of Toyota should this dispute remain unresolved for much longer, indicating the image of the company will be damaged which would be detrimental to the company and workers alike.
4. They need to also clearly say to the company that should this dispute remain unresolved by the end of March 2006, the IMF will co-ordinate much stronger action world-wide against Toyota and this will have their full support. They could also indicate that given the anti-union/worker stance of the company, such action would find wide support within all affiliates of the IMF and beyond.
5. National unions to whom Toyota unions belong should join the local shop stewards where possible to confirm their support of the actions of their members.
6. Finally, please note that this action should be done in the next few days as we are awaiting a response from the TMP management, which was agreed upon at the last meeting on the 17 March 2006 in Manila.

The suggestions made above are just suggestions for how unions should act on this dispute. Obviously unions and local stewards may wish to adopt different approaches depending on local conditions etc. However, the thrust of such actions should be to pressurise the local Toyota management into taking the matter seriously and for them to express such concern to the TMP and Head Office management of Toyota.

Could all unions please keep the IMF office informed of the actions that they take as soon as possible. We would then circulate such information amongst our affiliates to keep everyone fully abreast of how our action is progressing.

In conclusion we would like to once again thank all unions who participated in the meeting in Manila. It is our belief that if we can show Toyota a well co-ordinated and united message it could well change the present attitude of the company to resolving this dispute.

In solidarity



Brian Fredricks  
Assistant General Secretary