



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Region IV-A CALABARZON

IN RE: PETITION FOR CERTIFICATION
ELECTION AMONG THE REGULAR RANK
AND FILE EMPLOYEES OF TOYOTA
MOTOR PHILIPPINES CORPORATION,

CASE NO. ROIVA-LPO-CE-06-11-07

NEW ORGANIZED WORKERS OF TOYOTA
MOTOR PHILIPPINES CORPORATION-
INDEPENDENT (NOW-TMPC),

Petitioner,

TOYOTA MOTOR PHILIPPINES
CORPORATION WORKERS ASSOCIATION
(TMPCWA),

Petitioner,

CASE NO. ROIVA-LPO-CE-06-11-08

TOYOTA MOTOR PHILIPPINES
CORPORATION LABOR ORGANIZATION
(TMPCLO),

Forced Intervenor,

X-----X

The Agreement entered into among the duly authorized representatives and counsel of the petitioner union, intervenor union, forced intervenor and the employer which provides for the conduct of a consent election among the rank and file employees of Toyota Motor Philippines Corporation is hereby acknowledged and noted.

Calamba City, Laguna, Philippines, June 28, 2011.


ATTY. ANASTACIO L. BACTIN
Mediator-Arbiter

Republic of the Philippines
 DEPARTMENT OF LABOR AND EMPLOYMENT
 Regional Office No. IV
 Legal Service Unit
 Calamba City

CASE NO. RO4A-LPO-CE-06-11-07

CASE NO. RO4A-LPO-CE-06-11-08

CASE TITLE: IN RE: Petition for certification of election among the regular rank and file employees of TOYOTA MOTOR PHILIPPINES CORPORATION.

New Organized Workers of TOYOTA MOTOR PHILIPPINES CORPORATION Independent (NOW-TMPC).

TOYOTA MOTOR PHILIPPINES CORPORATION Workers Association (TMPCWA), Petitioner,

TOYOTA MOTOR PHILIPPINES CORPORATION Labor Organization (TMPCLO), Petitioner,

Forced Intervenor,

Date of Hearing: June 28, 2011 at 10:00 a.m.

 APPEARANCES

For the Petitioner/Complainant:

JETREY A. PASAMBA
 Portoflo C. Day

For the Management/Respondent:

JOSEPH SOBLOVEGA
INA CRISTINA FE N. AREVALO
CATHERINE ANN B. BENITEZ
RIA T. VIESCA

For the Intervenor:

W. Lomote
M. Gelmar
A. Akella
Melchor Dimaculangan
 MINUTES OF PROCEEDING:

N. TORRADO Jr

INTERVENOR
 for TMPCWA
 ED CUBERO
 VRS 140 COLANEG

AGREEMENT

The duly authorized representatives of the petitioners and forced intervenor and of the employees and counsel for the employees appeared in today's hearing and agreed as follows:

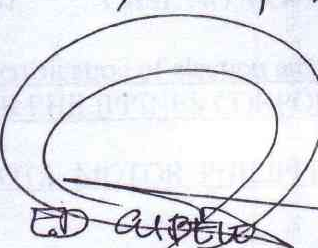
1. That a present election be conducted among the regular rank and file employees of Toyota Motor Phils. Corporation attested by ATTY. ANASTACIO L. BACTIN Mediator Arbitrer
2. That a pre-election shall be conducted by the Election Office.
3. That the contending unions are:
 - a. new organized Workers of Toyota Motor Phils. Corporation - Independent (NOW-TMPC)
 - b. Toyota Motor Phils. Corporation (TMPCWA)

Portoflo C. Day
 J. Pasamba
 W. Lomote
 M. Gelmar
 A. Akella
 Melchor Dimaculangan

c. Toyota Motor Phils. Corp. Labor
Organization (TMPCLO); and
d. No Union

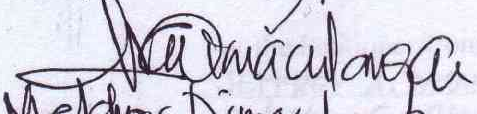
Calamba City, Laguna, Philippines,
June 28, 2011.


~~JEFFREY MASAMBA~~
Rodolfo Bay


~~ED AQUINO~~

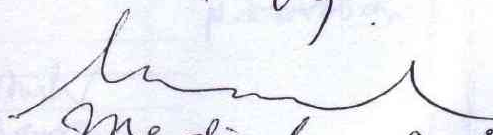
Ria Tiuca
Josef Soberano

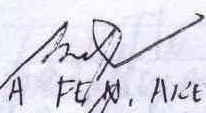

Wilson Comite

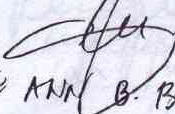

Melchor Dimaculangan
Alice Abelle

Michael Celma


X (Santia)

attested by:

Mediator-Arbitrator


MA. CRISTINA FE. M. AICEVALLO


CATHERINE ANN B. BENICOR

Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Regional Office No. IV-A

CASE NO. : ROIV-A-LPO-CE-06-11-07/ROIVA-LPO-CE-
06-11-08
FILE NO. :
DATE : JUNE 28, 2011
TIME :

APPEARANCE

For the Complainant/s


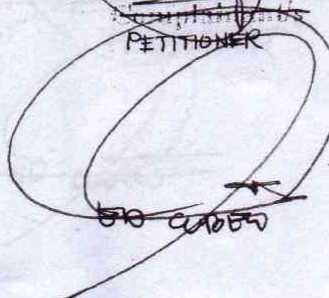
For the Respondent/s


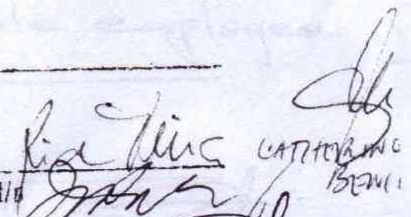
ACTION TAKEN:

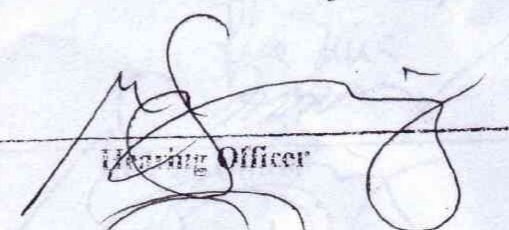
submitted by mgmt. is 806. Final pre-election conference is set on July 1, 2011 at 2:00 pm.

TUPCLO manifested that they are very much ready to discuss in today's hearing all the mechanics of CE + even the setting of the actual date of this Consent Election.

Schedule of Next Hearing :


JEFFREY A. CABERA
Complainant's
PETITIONER

BJO CABERA


MA. CRISTINA ALVARO
Respondent/s

CATHERINE BENA


Hearing Officer
2


WILSON LOMOTOS